

UNOFFICIAL

LINCOLN SCHOOL COMMITTEE

LINCOLN, RI 02865

DATE: July 14, 2004

TIME: 5:30 p.m. – Monthly Meeting – Open

**PLACE: Lincoln School Department, Administration Building
1624 Lonsdale Avenue, Lincoln, RI 02865**

SCHOOL COMMITTEE MEMBERS PRESENT: Scott Barr, Chair; Gerard St. Germain, Clerk; Susan McClain; Jeffrey Weiss. Ms. Casey was absent.

ADMINISTRATORS IN ATTENDANCE: Dr. Arthur Campbell, Interim Superintendent; Linda Newman, Assistant Superintendent; Georgia Fortunato; Lori Miller; Angelo Mencucci

ACTIONS WHICH WERE TAKEN

OPENING CEREMONY

Dr. Campbell requested that the agenda be changed so Personnel Recommendations be discussed first due to the extensive listing. Dr. Campbell thanked everyone who participated in the interviewing process for new teachers. Dr. Campbell withdrew the recommendation for the .8 Art Teacher at the high school due to the

uncertainty of the schedule.

PERSONNEL RECOMMENDATIONS

Termination

**Deborah Botelho From: Secretary I-Student Services
190 Sherman Farm Road Effective: June 24, 2004
Harrisville, RI 02830**

Leave of Absence Request

**Marilyn Mollo From: Spanish-HS
350 Fort Street medical
East Providence, RI 02914 Effective: August 30, 2004 to October 22,
2004**

**Jeffrey Smith From: 7th Gr. English-MS
3 Cardinal Road
Cranston, RI 02921 Effective: 2004/05 school year**

Teacher Appointments

**Cecilia Botelho To: 1.0 Spanish-HS
25 Laura Street Effective: August 30, 2004
East Providence, RI 02914 Salary: \$34,821 (BA Step 1)**

**Roy Boudreau To: 1.0 Tech Ed-HS
11 DuCarl Drive Effective: August 30, 2004
Lincoln, RI 02865 Salary: \$36,940 (BA Step 2)**

**Penelope Dvorin To: 1.0 Business-HS
10 Plantation Drive Effective: August 30, 2004
Cumberland, RI 02864 Salary: \$37,890 (MA Step 1)**

**Gorete DosSantos To: 1.0 Int. K SPED-Fairlawn
400 New River Road, Apt. 10 Effective: August 30, 2004
Lincoln, RI 02865 Salary: \$36,940 (BA Step 2)**

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**Kathy Dowling To: Resource-Lonsdale
138 Brandy Brook Road Effective: August 30, 2004
North Scituate, RI 02857 Salary: \$38,448 (BA+30 Step 2)**

**Nicole Hallam To: .6 PE/Adaptive PE/Health-Fairlawn
44 Arrowfield Road Effective: August 30, 2004
Cranston, RI 02921 Salary: \$34,821 (BA Step 1)**

**Teresa Hopkins To: 1.0 Math-HS
2 Foxwood Drive Effective: August 30, 2004
Lincoln, RI 02865 Salary: \$34,821 (BA Step 1)**

**Tracy Laneres To: S/C Grades 3/4 -Northern
4 Arnold Avenue Effective: August 30, 2004
Lincoln, RI 02865 Salary: \$36,940 (BA Step 2)**

Sarah Leidecker To: 1.0 Math-HS
154 Friendly Road Effective: August 30, 2004
Cranston, RI 02910 Salary: \$34,821 (BA Step 1)

Joseph Mellen To: Self-Contained Grade 5/6-Northern
7 Cynthia Road Effective: August 30, 2004
Lincoln, RI 02865 Salary: \$34,821 (BA Step 1)

Paul Ruhle To: 1.0 Math-HS
4 Cortland Lane Effective: August 30, 2004
Greenville, RI 02828 Salary: \$36,940 (BA Step 2)

Halie Scawthorn To: School Psychologist-MS/HS
5 Apple Blossom Drive Effective: August 30, 2004
Johnston, RI 02919 Salary: \$39,721 (MA+30 Step 1)

Karen Ventrone To: Gifted & Talented Enrich. Gr. 2-6-Lonsdale
15 Marie Drive Effective: August 30, 2004
Coventry, RI 02816 Salary: \$42,609 (MA Step 3)

Joyce Burlingame To: Resource-MS
37 Kilburn Avenue Effective: August 30, 2004
Lincoln, RI 02865 Salary: \$40,009 (MA Step 2)

Kelly Burrows To: Self-contained-MS

10B Lincoln Street Effective: August 30, 2004
Smithfield, RI 02917 Salary: \$34,821 (BA Step 1)

Debra Larivee To: .5 Occupational Therapist-Systemwide
16 Bourne Avenue Effective: August 30, 2004
North Providence, RI 02911 Salary: \$26,109 (BA Step 8

Pam Mackey To: Grade 6-Northern
2563 River Road Effective: August 30, 2004
Lincoln, RI 02865 Salary: \$36,940 (BA Step 2)

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Christopher Morris To: Self-contained-MS
167 Clews Street Effective: August 30, 2004
Pawtucket, RI 02862 Salary: \$34,821 (BA Step 1)

Amy Noecker To: .8 Reading-Fairlawn/Northern
7 Old Mishnock Highway Effective: August 30, 2004
Coventry, RI 02816 Salary: \$34,087 (MA Step 3)

Co-Curricular Appointment

Wayne Brooder To: Co-AV Coordinator - HS
142 Christopher Circle Effective: 2004/05 school year

Westport, MA 02790 Salary: free period

Thomas Reeve To: Co-AV Coordinator - HS

12 Garden Drive Effective: 2004/05 school year

Lincoln, RI 02865 Salary: \$1,801

Lauren Renzi To: Speech/Language Pathologist

204 Winnapaug Road Effective: August 30, 2004

Westerly, RI 02891 Salary: \$42,609 (MA Step 3)

Fall Coaching Appointment

Beth Baillargeon To: Head Girls' Volleyball Coach-HS

84 Buxton Street Effective: 2004/05 school year

North Smithfield, RI 02896 Salary: \$1,801

LTS Teacher Appointments

Cynthia Antignano To: LTS Grade 1-Fairlawn

57 Countryside Drive Effective: 2004/05 school year

North Providence, RI 02904 Salary: \$36,940 (BA Step 2)

Amy Barone To: LTS Resource-Lonsdale

19 Fair Oaks Drive Effective: 2004/05 school year

Lincoln, RI 02865 Salary: \$41,048 (BA+30 Step 3)

Amanda Borden To: LTS Social Studies-HS

302 Angell Road Effective: 2004/05 school year

Lincoln, RI 02865 Salary: \$34,821 (BA Step 1)

Kerry Salhany To: LTS Grade 1-Fairlawn

76 Carriage Drive Effective: 2004/05 school year

Lincoln, R 02865 Salary: \$34,821 (BA Step 1)

Michaela Dooley To: LTS Grade 6-Northern

18 Mussey Brook Road Effective: 2004/05 school year

Manville, RI 02838 Salary: \$34,821 (BA Step 1)

LTS Support Staff Appointment

Cheryl Mays To: LTS Secretary I - HS

11 Princess Pine Road Effective: July 15, 2004 to end of 04/05 school year

Lincoln, RI 02865 Salary: \$13.78/hr

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Motion by Weiss to approve. Seconded by St. Germain. All members voted to approve. Motion carried. Mr. Barr said that this is the beginning of a 30-year commitment. He mentioned hiring substitutes who have experience in Lincoln and said that this is a credit to the district. Mr. Barr said that obligations prevent him from attending all meetings. He said that he counts on the expertise of the

Superintendent and Assistant Superintendent, as well as others, to brief him on what has occurred

RIGHT TO BE HEARD – None

APPROVAL OF MINUTES

a. June 22, 2004 Monthly Meeting

b. June 28, 2004 Special Meeting

Motion by St. Germain to approve. Seconded by Weiss. All members voted to approve. Motion carried.

CORRESPONDENCE – None

SUPERINTENDENT'S REPORT

1. Update on School Construction Project

Dr. Campbell said that there is a favorable update and School Committee action will have to be taken. Mr. Barr at that point mentioned an article in the newspaper regarding his participation on the middle school project. Ms. McClain introduced the architects from AI III, Mr. Scott Dunlop and Mr. Jim Jordan. Mr. Dunlop discussed the project's space plan, i.e., allotment. The facility will be a 135,000 square foot facility, according to the RI State guidelines, and the plans were designed around that. Mr. Dunlop described various areas and the reasons for what may have been done. Ms. McClain mentioned that the BLT has been very involved in this project. Mr. Barr mentioned the need for sufficient restrooms and

exits in the building. Mr. Barr thanked everyone who put their “best foot forward” on this project. He appreciates all the work of the volunteers, etc. Vonner Denoyan (sp?), a member of the BLT, mentioned the research that was presented by the architects and the various ideas which were presented. Motion by McClain to approve the space plan of 135,000 square feet for the middle school. Seconded by St. Germain. All members voted to approve. Motion carried.

2. Fairlawn Early Learning Center Parking

Mr. Mencucci said that he is still moving forward on that project.

3. Administrator Salaries

Dr. Campbell asked that this be held over to the August 3, 2004 School Committee meeting. MR. Barr said they are looking at like salaries in districts in the area and across the state.

4. Compensatory Sick Time

Dr. Campbell said that this is to notify the public that the School Committee has denied a request for compensatory sick time by an administrator.

5. Policy on Naming of Buildings, etc.

Dr. Campbell said that there is a draft policy in the packet on this and he feels the School Committee should act on this as a first reading.

6. Superintendent Search Update

Dr. Campbell said he met with Ed Myers of NESDEC and is looking for some answers from the School Committee on the placement of the ad, i.e., qualities required. School Committee members will forward suggestions to Dr. Campbell by July 16th. Dr. Campbell also mentioned salary. Discussion took place on this relative to the budget. Dr. Campbell suggested a range of \$115 - \$125,000. Mr. Weiss mentioned a memo he has with the salaries of surrounding districts. Ms. McClain said she has a concern with the budget. Further discussion took place on this. Motion by St. Germain for a Superintendent salary range of \$105 to \$125,000. Seconded by McClain. All members voted to approve. Motion carried.

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Discussion took place on the brochure that NESDEC will distribute. Dr. Campbell asked for suggestions. Dr. Campbell recommended an advertising budget of \$3,000.00. He explained the various papers where the ad would appear.

7. School Bus Safety Camera Policy – 1st Reading

Dr. Campbell said that there is something already in place relating to this. Mr. Weiss mentioned the possibility of a lawsuit. Mr. Scungio, Legal Counsel, said that the handbooks should contain what the policy is, stating that some boxes will have cameras, and others will

not have them. This should cover the district, he said. This would go into effect in September if approved, said Mr. Mencucci. Mr. Barr asked that this be put on the next agenda for a 2nd reading.

Dr. Campbell mentioned the principal search. He said that this is on-going and he is looking at the deadline of being July 23rd. Screening committees will meet to review the applications and do interviews on August 2nd and August 4th. School Committee interviews will be held on August 11, 2004. The regular monthly meeting will be held on August 3rd.. Another meeting was scheduled for August 14th at 10:00 a.m. for an appointment of the principal.

ASSISTANT SUPERINTENDENT REPORT

Ms. Newman said the English/Language Arts committee now has 35 members. People have been meeting at Amica developing a mission statement, said Ms. Newman. She mentioned the professional day and the orientation day. The BLT has been meeting aggressively, she said. Ms. Newman mentioned a new job description for a reading teacher.

CIVIC USE OF BUIDLINGS – None

Dr. Campbell said that he and Mr. Mencucci will be meeting with Kids Club and the YMCA regarding fees.

AWARDING OF BIDS – To be held over to the August 3rd meeting.

SALARY WARRANTS – To be held over to the August 3rd meeting.

EXPENSE WARRANTS – To be held over to the August 3rd meeting.

OLD BUSINESS – None

NEW BUSINESS – None

SCHOOL COMMITTEE REPORTS

Ms. Fortunato said that she closed out the books for Medicaid and she is up \$75,000. The total figure for Medicaid is \$447,806.99, she said. Mr. Weiss asked how this relates to the budget. Ms. Miller said that it doesn't affect the 2003/04 school year. In 2004/05, the town will be taking \$350,000 of that revenue, said Ms. Miller. The budget wasn't cut this year, she said. Mr. Barr thanked Ms. Fortunato for doing a good job on this.

COMMUNITY COMMENTS

Mr. Zangari mentioned the Superintendent ad. He said that the ad should mention someone who has public relations background. That would be good, he said. With respect to the school bus cameras, Mr. Zangari feels that the cameras would be a deterrent for kids to behave properly.

Motion by St. Germain to adjourn. Seconded by Weiss. All members voted to approve. Motion carried. The meeting adjourned at 7:11 p.m.

GERARD ST. GERMAIN, CLERK DATE